

ORDINARY GENERAL MEETING OF SHAREHOLDERS CALLED FOR 3 AND 4 JUNE 2026, ON FIRST AND SECOND CALL, RESPECTIVELY

ATTENDANCE, PROXY AND REMOTE EARLY VOTING CARD

Identification details of the shareholder

Name or Company name (*)	Tax Identification Number (TIN)	No. of shares

(*) If the shareholder is a legal entity, the name and Tax Identification Number (NIF) of said legal entity must be stated, as well as the name, Tax Identification Number (NIF) and position of the natural person acting on its behalf.

Custodian of the shares:

1. TELEMATIC ATTENDANCE

Shareholders wishing to attend the Meeting must **register to log in** via the Online Attendance Platform set up for this purpose on the corporate website (www.sacyr.com) on the day of the General Meeting of Shareholders **between 9.00 am and 11.45 am**. This card does not constitute proof of telematic attendance at the General Meeting.

2. PROXY

Possible methods of proxy:

A. Proxy via telematic means.

To grant a proxy or confer representation via telematic means, shareholders may:

- (I) Do so via the corporate website of Sacyr, S.A. (www.sacyr.com).
- (II) By calling **+34 800 080 057** and **+34 910 603 465**, identifying themselves as **an individual shareholder** by providing their full name and National Identity Card number, and issuing the proxy by telephone—which, via this method, may only be granted in favour of the Chairperson—before 11.59 am on 2 June 2026.

B. Proxy by post.

You must notify Sacyr, S.A.'s Shareholder Department of your proxy, from the publication of the notice of meeting and before 11.59 am on 2 June 2026, at the registered office (C/ Condesa de Venadito, 7 – 28027 Madrid).

I grant my proxy in favour of (tick only one of the following boxes**):

<input type="checkbox"/>	Chairperson of the General Meeting of Shareholders
<input type="checkbox"/>	Mr./Mrs. _____ TIN _____

(**) Any proxy that does not specify the name of the person to whom it is granted shall be deemed to have been granted in favour of the Chairperson of the General Meeting.

Voting instructions regarding proposals put forward by the Board of Directors:

I hereby give express instructions to my proxy to vote as indicated below, on the understanding that any boxes left blank shall be counted as votes IN FAVOUR (***):

Agenda Items	1	2	3	4	5	6.1	6.2	6.3	7	8	9	10
In favour												
Against												
Abstention												

(***) If my proxy is the Chairperson of the General Meeting or another director and finds themselves in a conflict of interest in relation to any of the proposed resolutions, and furthermore has not provided specific voting instructions, the proxy shall be deemed to have been conferred upon the Secretary of the Board or, in the event of absence, conflict or inability, upon the Deputy Secretary of that body, who shall vote in accordance with the instructions set out in this document. If you do not accept this substitution of proxy, tick the following box NO in which case the shareholder shall be deemed to have instructed the proxy holder to abstain.

(Please note that (i) all directors would be in a situation of potential conflict of interest regarding agenda items 3, 7 and 8. The Chairperson and the Chief Executive Officer would also be in such a situation regarding agenda item 9; (ii) should any of the proposals referred to in Article 526.1(b) or (c) of the Companies Act be submitted to the General Meeting, provided that the applicable regulations so permit, the directors affected by such proposals would be in a conflict of interest when voting on them).

Voting instructions regarding any proposals that may be put forward by the Board of Directors outside the agenda included in the notice of meeting:

I hereby expressly instruct my proxy to vote as indicated below, it being understood that if I do NOT tick any box, I am giving specific instructions for my vote to be IN FAVOUR of the proposals put forward by the Board of Directors:

In favour Abstention Against

Voting instructions for any proposals not put forward by the Board of Directors:

I hereby expressly instruct my proxy to vote as indicated below; it should be noted that if I do NOT tick any box, I am giving precise instructions for my vote to be AGAINST such proposals:

In favour Abstention Against

3. REMOTE EARLY VOTING

Possible methods of early voting:

A. Remote early voting via telematic means.

- (I) Via the Sacyr, S.A. corporate website (www.sacyr.com).
- (II) Via the telephone numbers **+34 800 080 057** and **+34 910 603 465**, identifying yourself as an **individual shareholder** by providing your full name and National Identity Number (DNI), and casting your vote remotely before 11.59 am on 2 June 2026.

B. Remote early voting by post.

You must send your vote, from the date of publication of the notice of meeting and before 11.59 am on 2 June, to the Shareholders' Department of Sacyr, S.A., at the registered office (C/ Condesa de Venadito, 7 – 28027 Madrid).

Vote as indicated below, on the understanding that any boxes left blank are votes IN FAVOUR of the Board of Directors' proposals:

Agenda Items	1	2	3	4	5	6.1	6.2	6.3	7	8	9	10
In favour												
Against												
Abstention												

Voting instructions for any proposals that may be put forward by the Board of Directors outside the agenda included in the notice of meeting:

I give express voting instructions as set out below, it being understood that, if I do NOT tick any box, I am giving precise instructions for my vote to be IN FAVOUR of the proposals put forward by the Board of Directors:

In favour Abstention Against

Voting instructions for any proposals not put forward by the Board of Directors:

I hereby expressly instruct my proxy to vote as indicated below; it should be noted that if I do NOT tick any box, I am giving precise instructions for my vote to be AGAINST such proposals:

In favour Abstention Against

In _____, on _____ 2026.

Shareholder's signature: _____

Personal data:

Sacyr, S.A. will process the personal data provided in this document for the purpose of organising and holding the General Meeting, including attendance at and, where applicable, participation in the meeting. Your data will be retained for the period necessary to fulfil the intended purpose, as well as to safeguard Sacyr's rights of defence in the event of claims. Your data will not be disclosed to third parties or transferred internationally unless required by law. You may exercise the rights set out in Articles 15 to 22 of Regulation (EU) 2016/679 by sending a written request marked 'Data Protection' specifying your request to the following address: Sacyr, S.A., c/ Condesa de Venadito, 7, 28027 – Madrid, or by email to protecciondedatos@sacyr.com. If you wish, you may consult additional and detailed information on Data Protection in the Notice of the Ordinary General Meeting of Shareholders published on the Company's website (www.sacyr.com) or by sending an email to dop@sacyr.com.

AGENDA

ITEMS RELATING TO THE ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT

- 1 Review and approval, where applicable, of the individual annual accounts and management report of Sacyr, S.A. and the consolidated annual accounts and management report of Sacyr, S.A. and its subsidiaries, for the financial year ended 31 December 2025.
- 2 Review and approval, where applicable, of the non-financial statement for the financial year ended 31 December 2025, included in the consolidated management report of Sacyr, S.A. and its Group of Companies for that financial year.
- 3 Review and approval, where applicable, of the corporate management and actions conducted by the Board of Directors during the financial year ended 31 December 2025.
- 4 Review and approval, where applicable, of the proposed allocation of profits for the financial year ended 31 December 2025.
- 5 Shareholder compensation. Distribution of dividends charged to freely available reserves.

ITEMS RELATING TO THE BOARD OF DIRECTORS

- 6 Re-election of directors.
 - 6.1 Re-election of Mr. Demetrio Carceller Arce as a director with the status of a proprietary director.
 - 6.2 Re-election of Mr. José Joaquín Güell Ampuero as a director with the status of independent director.
 - 6.3 Re-election of Mrs. María Jesús de Jaén Beltrá as a director with the status of independent director.
- 7 Advisory vote on the Annual Report on Directors' Remunerations for the 2025 financial year.
- 8 Review and, where applicable, approval, for the purposes of Article 529 *novodecies* of the Consolidated Text of the Capital Companies Act, of the amendment to the Directors' Remunerations Policy for the financial years 2026, 2027 and 2028.
- 9 Review and approval, where applicable, of the compensation applied to executive directors and the management team for the 2026–2029 Long-Term Incentive Plan and the 2026–2029 Supplementary Variable Compensation Plan.

ITEMS RELATING TO DELEGATIONS OR AUTHORISATIONS TO THE MANAGEMENT BODY

- 10 Authorisation for the Board of Directors to interpret, rectify, supplement, implement and conduct the resolutions adopted by the General Meeting, as well as to exercise the powers delegated to it by the General Meeting, and delegation of powers to have such resolutions recorded in a public deed.
-